

# Sycomore Sélection Cr dit

FR0011288489, FR0011288505, FR0011288513, FR0012950574

|                              |   |
|------------------------------|---|
| <b>Issuer</b>                | Sycomore S lection Cr dit                                   |
| <b>Fund provider</b>         | Sycomore Asset Management                                   |
| <b>Fund type/Asset class</b> | Bond fund   |
| <b>Legal form</b>            | FCP   |
| <b>Fund issue date</b>       | 12/08/2012  |
| <b>Last Update</b>           | 02.05.2024  |
| <b>Benchmark</b>             | BARCLAYS CAPITAL EURO CORPORATE EX-FINANCIALS TR            |
| <b>Tranche</b>               | Private Investors<br>Institutional Investors<br>foundations |



**Risk Indicator (PRIIP)**  
3 of 7

**Licensed in**  
D, A, CH, LU

**Classification by SFDR**  
Article 8

**EU Taxonomy**  
-

**% of Sustainable Investments according to SFDR**  
-

## Principal Adverse Impacts



## Sustainable Development Goals



## NORMAL ALLOCATION

|                                   |                             |
|-----------------------------------|-----------------------------|
| <b>Equities</b>                   | Excluded                    |
| <b>Bonds</b>                      | 60 % to 100 %               |
| <b>Money market/Bank deposits</b> | 0 % to 20 %                 |
| <b>Commodities</b>                | Excluded                    |
| <b>Direct investments</b>         | Excluded                    |
| <b>Derivatives</b>                | Excluded (for hedging only) |
| <b>Other</b>                      | Convertibles 0 % to 10 %    |

## Sustainability approach

|   |  |
|---|--|
| <b>Principal Adverse Impacts</b>                          | <ul style="list-style-type: none"> <li>✓ Greenhouse Gas Emissions</li> <li>✓ Water</li> <li>✓ Waste</li> <li>✓ Biodiversity</li> <li>✓ Energy Efficiency and Fossil Fuels</li> <li>✓ Social and Employee Matters</li> </ul>  |
| <b>Further remarks on the consideration of SDGs</b>       | -  |
| <b>Rationale behind classification according to SFDR</b>  | Article 8  |
| <b>Engagement</b>   | Yes, organized internally<br><a href="#">Link to engagement policy</a>   |
| <b>Voting</b>   | Yes, organized internally<br><a href="#">Link to voting policy</a>   |
| <b>Best-in/of-Class</b>                                   | No<br>Best-in-Universe   |
| <b>ESG-Integration</b>                                    | Yes<br>Our general ESG policy applies to all assets with different levels of ESG integration described in the policy: <a href="https://en.sycomore-am.com/download/381500688">https://en.sycomore-am.com/download/381500688</a>  |
| <b>Norm-based screening</b>                               | <ul style="list-style-type: none"> <li>✓ UN Global Compact</li> <li>✓ ILO core labour standards</li> <li>✓ OECD Guidelines for Multinational Enterprises</li> <li>✓ Implementation of TCFD</li> </ul>  |
| <b>Themes</b>   | -<br>Sycomore Selection Credit, an SRI conviction-driven strategy. By focusing on best CSR practices within the selected companies, the fund aims to outperform its benchmark over a 5-year investment horizon. The strategy offers access to a concentrated portfolio of issuers selected based on ESG.   |
| <b>Impact Investing</b>                                   | <ul style="list-style-type: none"> <li>✓ Environmental</li> <li>✓ Social</li> <li>✓ Governance</li> </ul> <p>The impact is measured and monitored on the 3 pillars (E, S, G) and even on human rights, as the fund managers monitors closely the following impact KPIs: - On the environment pillar: Net Environmental Contribution (NEC) indicator aims to determine the contribution of the activities of a company to the ecological transition, with a rating from -100% to +100% depending of the negative or positive impact of its activities on the environment. - On the social pillar: workforce growth over three years. - On the governance pillar: percentage of women in key management roles. - On human rights: percentage of companies with commitment to respecting human rights (disclosure of a Human Rights Policy). The above ESG indicators selection aims at having a better result on at least two indicators compared to the Sub-fund's benchmark.</p> |
| <b>Further information on the sustainability approach</b> | Sycomore's sustainable approach consists of a number of formalized strategies covering specific corners: > Human Capital Strategy: <a href="https://en.sycomore-am.com/download/1643227059">https://en.sycomore-am.com/download/1643227059</a> > Natural Capital Strategy: <a href="https://en.sycomore-am.com/download/2057656054">https://en.sycomore-am.com/download/2057656054</a> > Societal Capital Strategy: <a href="https://en.sycomore-am.com/download/1918454073">https://en.sycomore-am.com/download/1918454073</a> ; > Human Right Policy : <a href="https://en.sycomore-am.com/download/655023262">https://en.sycomore-am.com/download/655023262</a> > SRI Exclusion policy: <a href="https://en.sycomore-am.com/download/569428451">https://en.sycomore-am.com/download/569428451</a><br><a href="#">Link to sustainability approach</a>  |

## Research and Transparency

|   |  |
|---|--|
| <b>In-house sustainability analysis</b>                     | Yes, 23 including 9 SRI specialists  |
| <b>Research partners</b>                                    | Yes<br>ISS, MSCI, Oekom, The Good Economy, Trucost, iCare&Consult, Quantis   |
| <b>Percentage of portfolio with sustainability analysis</b> | 100 %  |
| <b>Strategically important suppliers included</b>           | Yes  |
| <b>Sustainability advisory committee</b>                    | No   |
| <b>Analysis of portfolio CO2</b>                            | Yes, backward-looking indicator<br>Sycomore uses the Net Environmental Contribution  |
| <b>Sustainability reporting</b>                             | Yes<br><a href="https://en.sycomore-am.com/download/240489497">https://en.sycomore-am.com/download/240489497</a>   |
| <b>At least monthly portfolio publication</b>               | Yes<br><a href="#">Link to monthly portfolio publication</a>   |
| <b>Certification/Label awarded by independent auditors</b>  | <ul style="list-style-type: none"> <li>✓ FNG Label ★★★</li> <li>✓ Label ISR</li> <li>✓ Austrian Ecolabel</li> </ul> <p><b>Other</b><br/>Towards Sustainability</p> |

## Environmental

### EXCLUSION OF SECTORS / AREAS OF BUSINESS – COMPANIES

|   |  |
|---|--|
| <b>Fossil fuels (Coal, Oil and Gas)</b>         | Yes<br>5 % Turnover threshold  |
| <b>Nuclear power (operation and components)</b> | Yes<br>5 % Turnover threshold  |
| <b>Green genetic engineering</b>                | Yes<br>5 % Turnover threshold  |
| <b>Chlorine and agrochemicals (biocides)</b>    | Yes<br>10 % Turnover threshold   |
| <b>Other</b>                                    | Pesticides, coal, energy generation with high carbon intensity<br>5 % Turnover threshold |

### EXCLUSION OF BUSINESS PRACTICES – COMPANIES

|   |     |
|---|-----|
| <b>Environmentally damaging behaviour</b> | Yes |
| <b>Damage to biodiversity</b>             | Yes |
| <b>Other</b>                              | -   |

### EXCLUSION CRITERIA – COUNTRIES

|   |     |
|---|-----|
| <b>Non-ratification of the Paris Climate Agreement</b>        | Yes |
| <b>Non-ratification of the Protocol on Biosafety</b>          | N/A |
| <b>Non-ratification of the UN Biodiversity Convention</b>     | Yes |
| <b>Nuclear power by proportion of gross energy production</b> | N/A |
| <b>Other</b>  | -   |

## Social

### EXCLUSION OF SECTORS / AREAS OF BUSINESS – COMPANIES

|   |                               |
|---|-------------------------------|
| <b>Weapons/Armaments</b>                      | Yes<br>5 % Turnover threshold |
| <b>Cluster bombs and anti-personnel mines</b> | Yes                           |
| <b>Weapons of mass destruction (ABC/CBRN)</b> | Yes                           |
| <b>Tobacco products</b>                       | Yes<br>5 % Turnover threshold |
| <b>Pornography</b>                            | Yes<br>5 % Turnover threshold |
| <b>Spirits/Alcohol</b>                        | No                            |
| <b>Gambling</b>                               | No                            |
| <b>Other</b>                                  | -                             |

### EXCLUSION OF BUSINESS PRACTICES – COMPANIES

|  |     |
|--|-----|
| <b>Labour rights (ILO core labour standards)</b> | Yes |
| <b>Exploitative child labour</b>                 | Yes |
| <b>Violation of human rights</b>                 | Yes |
| <b>Animal testing</b>                            | No  |
| <b>Other</b>                                     | -   |

## EXCLUSION CRITERIA – COUNTRIES

|  |     |
|--|-----|
| Labour rights                                      | N/A |
| Violation of human rights                          | N/A |
| Military spending as a percentage of GDP           | N/A |
| Death penalty, torture                             | N/A |
| Countries classified by Freedom House as not free  | Yes |
| Violations of the Nuclear Non-Proliferation Treaty | Yes |
| Violations of other non-proliferation treaties     | N/A |
| Other  | -   |

## Governance

### EXCLUSION OF BUSINESS PRACTICES – COMPANIES

|  |     |
|--|-----|
| Corruption and bribery                       | Yes |
| Tax: planned avoidance & detected violations | N/A |
| Other  | -   |

### EXCLUSION CRITERIA – COUNTRIES

|            |     |
|------------|-----|
| Corruption | N/A |
| Other      | -   |

Quelle: Unternehmensangaben. | Für die Angaben der Unternehmen kann keine Haftung übernommen werden. Die Angaben dienen nur zur Information und stellen keine Beratung oder Empfehlung dar. Bitte beachten Sie den Haftungsausschluss unter [www.forum-ng.org/disclaimer](http://www.forum-ng.org/disclaimer). Das FNG-Nachhaltigkeitsprofil bietet nur einen ersten Überblick und ist kein Ersatz für eine eigenständige Analyse. Weiterführende Erläuterungen finden Sie unter [www.forum-ng.org](http://www.forum-ng.org)